

Bargaining Unit 15
Airport Public Safety Supervisors
Operating Engineers, Local Union No. 3 (FAPSS)

Benefit	Description
Health & Welfare: medical, dental and vision (Employee and dependents)	As of 03/01/2009: City Contributes 80% of premium Employee Contributes 20% of premium If no employee contribution, medical benefits are reduced 25% PPO Plan Premium = \$729.00 City Contributes \$583.20 Employee Contributes \$145.80
Retirement *	Tier I: Employees hired before 8/27/90 (55% @50 w/20 yrs.) Tier II: Employees hired <u>after</u> 8/27/90 City contribution = 20.02% Employee contribution = 9.00% (40% @50 w/20 yrs.) DROP
Life Insurance	1x annual salary rounded to nearest thousandth
Long Term Disability	66 2/3% to \$7,500/month maximum after 30 days or end of sick leave
Deferred Compensation	Savings/Mutual Funds No City Contribution
Holidays	13 hours per month = 6.5 shifts per year (working shift = 24 hours)
Vacation (Available after 6 months)	1 – 9 years = 15 hours per month 10+ years = 20 hours per month
Sick Leave (Available after 6 months)	12 hours per month
Family Sick Leave	Up to 72 hours of accrued sick leave per fiscal year
Supplemental Sick	56 hr work schedule = 60 hrs per fiscal yr 40 hr work schedule = 40 hrs per fiscal yr
Administrative Leave	None
Uniform Allowance	\$790.00
Bilingual	\$100 per month
Workers' Compensation	85% of compensation
Health Reimbursement Arrangement (HRA)	To pay premiums for post-retirement medical insurance

LEGEND:

*	Net rate for City is zero (0) = currently offset by surplus investment earnings Safety/Fire Tier I = Vested after completing 10 years of service Safety/Fire Tier II = Vested after completing 5 years of service
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